

**EVANS VALLEY FIRE DISTRICT #6  
BOARD OF DIRECTORS  
REGULAR MEETING**

**Minutes of November 14, 2024**

1. The meeting was called to Order by Board Chair Larry Tuttle at 6:31 PM.
2. Roll Call: Larry Tuttle, Patricia Ott, Kathryn Henning, Heather Friend, Cynthia Edwards, and Chief Davidson were present.
3. Consent of Agenda: It was moved by Kathryn Henning and seconded by Patricia Ott that the Agenda be approved. The motion passed unanimously.
4. A. Approval of the Minutes of the October 10, 2024 Regular Board Meeting: It was moved by Cynthia Edwards and seconded by Patricia Ott that the minutes of the October 10, 2024 Regular Board Meeting be approved. The motion passed unanimously.
5. Financial Reports – Chief Davidson:
  - A. October 1, 2024 to October 31, 2024. It was moved by Patricia Ott and seconded by Kathryn Henning that the Financial Report for October 1, 2024 to October 31, 2024 be approved. The motion passed unanimously.
6. OLD BUSINESS:
  - A. N/A
7. NEW BUSINESS:
  - A. 2024-2027 Strategic Plan: Chief Davidson presented the 2024-2027 Strategic Plan. This plan was developed by a group that included community members, volunteer firefighters, and Board members Heather Friend and Kathryn Henning. In the past, there were fifteen core values. These have been updated to five concise core values. The new Strategic Plan covers five areas. A detailed discussion ensued related to each of the five new components of the Strategic Plan. Board Chair Larry Tuttle recommended an addition to the verbiage in the message at the beginning of the plan which was agreed upon. A motion was made by Heather Friend and seconded by Kathryn Henning to adopt the 2024-2027 Strategic Plan as amended. The motion passed unanimously.
  - B. Fire Chief's Annual Evaluation: Chief Davidson provided a blank copy of the Performance Appraisal Form for Fire Chief that has been used in the past. A question was raised about how other Districts evaluate their Fire Chiefs. Heather Friend will reach out to area Fire Chiefs to look for alternative examples. The appraisal doesn't have a deliverable date and will be postponed pending what is learned.
8. Chief's Report and Training Officer's Report (see attached): Chief Davidson presented the Chief's report and the Training Officer's report. Highlights include noting 36 alarms in the

month of October covered with 22 response volunteers and 3 paid staff members (as of October 31, 2024.) This brings the total alarms to 377 for 2024 which is 73 less than at this point in 2023.

9. Good of the Order:
  - a. Auxiliary Meeting Date: First Monday of Each Month at 10:00 AM.
  - b. Association Meeting Date: First Tuesday of Each Month at 6:30 PM.
  - c. Chief Davidson presented Board Chair Larry Tuttle with an award from SDAO honoring him for 41 years of volunteer service to the Fire District.
10. Adjournment: A motion was made by Kathryn Henning and seconded by Heather Friend that the meeting be adjourned. The meeting was adjourned at 7:30 PM.

---

Kathryn Henning  
Secretary

Next Regular Meeting: December 12, 2024 at 6:30 PM